

SPRINGBOARD

# ANNUAL REPORT

2021

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**324 STATE HIGHWAY 1  
DOME VALLEY**

PO BOX 112, SNELLS BEACH 0942

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## **OUR VISION**

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**YOUNG PEOPLE LIVING A LIFE  
OF PURPOSE, BELONGING AND  
WELLBEING**

## **OUR MISSION**

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**TO INVEST IN YOUNG PEOPLE  
WHO NEED EXTRA SUPPORT  
THROUGH LIFE CHANGING  
PRINCIPLES, SKILLS AND  
MENTORS, CALLING THEM  
FORWARD TO A BRIGHTER  
FUTURE**

**A TĀTOU RANGATAHI  
A TĀTOU TAONGA**

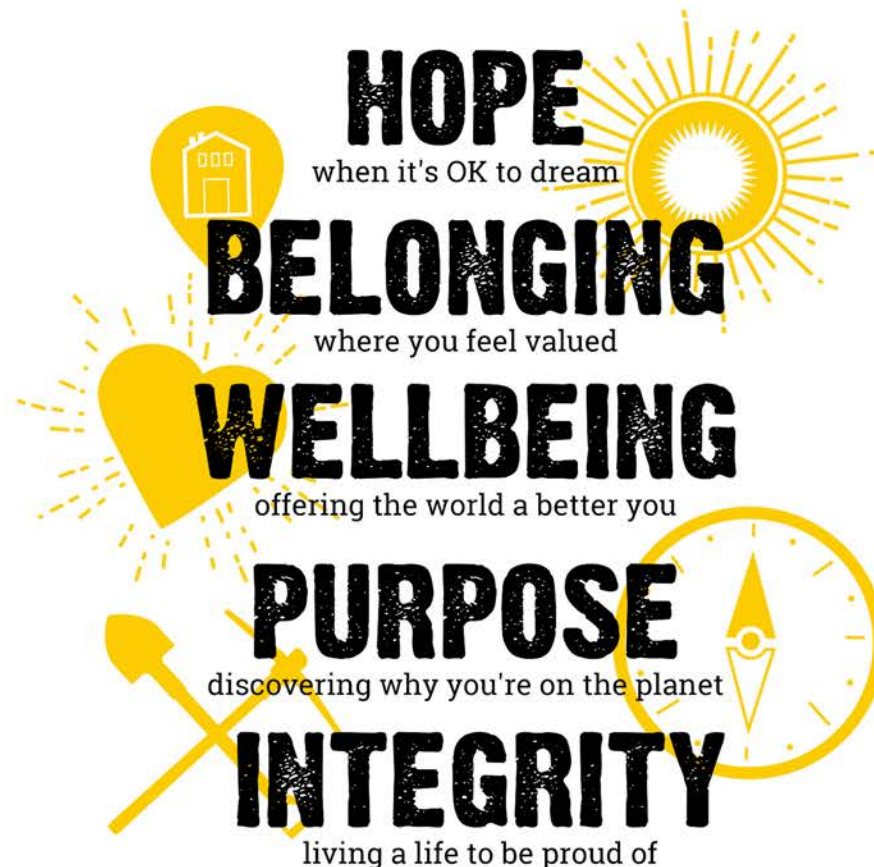
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# QUICK LOOK AT SPRINGBOARD

Springboard Community Works was founded in 2002 on the belief that every young person deserves equal opportunities to succeed, to live a healthy independent life regardless of their background, race, religion or home life. This year, August 2022 marks our 20th anniversary of operating in the North Rodney area serving Puhoi to Te Hana.

We are a grassroots community organisation birthed out of needs within the community and the wellbeing of our local young people.

## OUR VALUES



Twenty eight staff support and deliver 10 programmes creating a wrap-around service to meet the emotional, physical, spiritual and social needs of young people aged 8-25 years old. Last year, 235 young people benefitted from receiving our services with many individuals benefitting from 2 or more programmes, totalling 368 services delivered.

**OUR SOLUTION IS BASED ON DEEP  
RELATIONSHIPS WITHIN THE  
COMMUNITY,  
A COLLECTIVE UNDERSTANDING OF  
WORKING TOGETHER SO THAT ALL  
YOUNG PEOPLE HAVE A PLACE TO  
BELONG, AND A PATHWAY TO  
SUCCESS**

# CEO REPORT

2021 started with the promise of challenging times ahead.

Covid had started its cause in 2020 and it was not looking like it was going to give us back the times we remember as normal.

Despite the disruptions during this year, the on and off again of our programmes and lengthy lockdowns, Springboard has displayed a remarkable resilience and an attitude of continuing to believe in a better tomorrow for our young people.

While numbers were down on last year to 235 young people, we had 368 programme placements demonstrating the need for wrap around services.

There has been a notable rise in mental health and anxiety amongst our young people due to isolation and lack of continuity of programmes. Springboard has met this growing trend by introducing a part time counsellor who is available at no cost to our young people.

Kennards Hire and Northwood Development have continued their commitment to Springboard despite their own challenges around Covid. Unbelievably, this was our best fundraiser ever raising over \$300,000.

This year will go down in the history of Springboard as a year of bold decisions creating unprecedented growth as we secured two major contracts with the Ministry of Social Development; (Drivers Licencing and Employment Preparation and Placement), increased our NEETs and YP, YPP numbers, sold and moved out of 58 Hamatana Road, our premises of 13 years, and relocated to the iconic business and land package of Sheepworld on State Highway One which we purchased in Oct.

I can't but feel the favour of God as I reflect on where we are today from the humble beginnings of our leased premises in the backwaters of Port Albert where before we could even start using the classroom we had to chase the sheep and rats out.

The Sheepworld property consists of 30 acres of rural land and bush, buildings and an animal park that will offer a wide range of work experience, leadership training, as well as an oasis of beauty and peace that will support our young people into their futures.

The community has been amazing in championing this move with thousands of in kind donations, volunteer hours and encouragement as we set about creating a dedicated Youth Development Centre for our local young people which will support them for decades to come.

What an incredible year! It began with plenty of looming challenges to being a horizon of incredible potential.

I take a bow to our Staff, Board, Funders and Community for your unwavering energy, time commitment and support that has created the growth we are experiencing during these challenging times.

A massive thank you to you all.

Yours Sincerely  
Gary Diprose



# SPRINGBOARD TRUSTEES

**We appreciate your engagement as we share with you Springboards Annual Report for the 2021 Financial year.**

A number of challenges and interruptions have again been somewhat normal over this last financial year, creating disruption and uncertainty for our young people and the Springboard team. We have seen a lot of change over this last year including staff impacts. And it is fair to say there have been some incredibly tough and trying times for the team. However, the management and staff have risen above this, found solutions to the many and varied challenges and through diligent persistence and tenacity, they have come through this last year stronger.

Over this last year, it was decided to look for an alternative property as the activities and scale needed for Springboard's future was not fitting well onto the existing Hamatana site. This site had served us so well for a number of years however through an absolute miracle set of situations, we found Springboard a new home, completed the purchase of Sheepworld and sold the existing site at Hamatana Rd. A massive effort from staff and community has seen Springboard activities and transportable classrooms relocated to Sheepworld with a number of remedial works also undertaken to prepare the site to suit our needs.

**A massive thank you must go to our staff team who have adapted to the change and challenges of this last year, to continue to serve our youth and the community through their skill and dedication. Continuing to deliver life changing programmes to our young people, providing the support and assurance they need also through these times.**

Your engagement as our community continues to humble and amaze us as many of you have leaned into this time of change and given us your support. Be it in a phone call of encouragement, practical gifts for specific purposes, gifts of time and labour on the numerous activities that helped us to establish the new Springboard home at Sheepworld, and then the massive support from you all once again through the annual fundraiser, which once again provided greatly needed support to the programmes and the year ahead.

**We have no doubt that we could not do what we do without your support. Thank you!**

At the end of another eventful and sometimes challenging year it is pleasing to look back upon what has been achieved. We thank you all for partnering with us over this exceptional year that will be remembered as one when many more youth were helped through their individual circumstances and a year when Springboard found a new home that will be a truly amazing community asset for the youth of our community for many years to come.



**MARK ELLEY  
BOARD CHAIR**



**LAUREN  
HENDERSON**



**TREVOR  
MCLEOD**



**RUTH  
SCANDRETT**



**BRIAN  
DANGERFIELD**

# 2021



HUB CAMP



EX ALL BLACK CAPTAIN  
SEAN FITZPATRICK VISIT



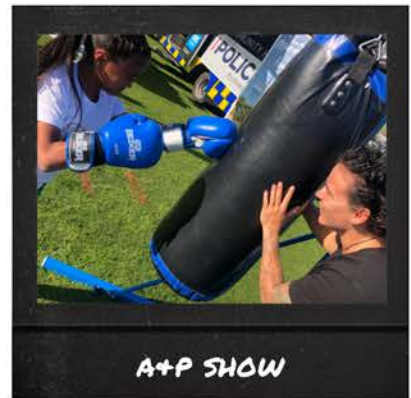
WINTER FESTIVAL



SHEEPWORLD PURCHASE



FUN ACTIVITIES



A+P SHOW



HAMATANA RD SOLD



HARD WORK!



PHINESSE, OUR NETS STUDENT, WON THE 'PEER'S CHOICE AWARD' AT BLUE LIGHT'S LIFE SKILLS PROGRAMME! EARNED THROUGH HER EFFORTS TO FOSTER A TEAM ENVIRONMENT, GIVING ENCOURAGEMENT AND BEING RESPECTFUL IN COMMUNICATION WITH FELLOW TEAM MEMBERS.

"I STEPPED INTO MY NEXT PATHWAY FOR MY FUTURE!"

WHAT A BLAST!



# SPRINGBOARD PROGRAMMES

## NEW INITIATIVES AND FUNDERS

### A MUA AKE

A Mua Ake means 'For the future' in te reo.

A specialised pre-employment preparation programme for young people aged 16-25 years

**SEED FUNDER**  
KENNARDS  
**FUNDER**  
MINISTRY OF SOCIAL  
DEVELOPMENT - MSD

Another challenging year for our young people due to Covid-19, however our staff have continued to connect via online learning, zoom, delivery of course content and support packages to their homes and on site programme delivery where possible.

### COUNSELLING

Our new counselling role provides much needed service for our young people's complex emotional needs.

**SEED FUNDER**  
RODNEY HEALTH  
CHARITABLE TRUST

### DRIVING ACADEMY

MSD become new collaboration partner.

**SEED FUNDER**  
COMMUNITY  
**FUNDER**  
MINISTRY OF SOCIAL  
DEVELOPMENT - MSD

## SPRINGBOARD'S DEMOGRAPHICS

**368** programme placements

**235** young people

**44%** female

**56%** male

**39%** Māori

**48%** NZ Euro

**4%** Pasifika

**9%** Other

# NEET YOUTH SERVICE

62 CLIENTS

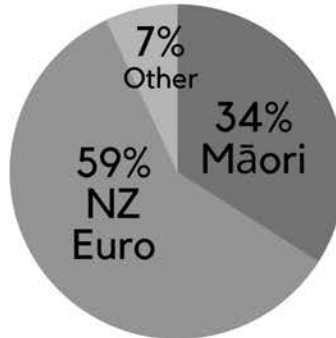
YOUTH MENTORING  
INTENSIVE INTERVENTION  
1 ON 1 YOUTH COACHING  
WEEKLY CONNECTION

supports young people aged 16-18 Not in Education, Employment or Training (NEET) or at risk of becoming NEET, to reduce the likelihood of being long-term beneficiaries.

FUNDER  
MINISTRY OF SOCIAL DEVELOPMENT - MSD



53% MALE  
47% FEMALE



Clients are referred to service and if they meet the Ministry of Social Development's strict "high risk" criteria, they are approved for service and receive the support of a Youth Coach.

85% of clients have low self-esteem and suffer poor well-being.

77% are already abusing substances. Intervention is paramount to understand the underlying issues to build confidence and reengage the young person in learning and positive activities.

## KEY AIMS

- Building strong relationships
- Meeting goals set by young person and youth coach
- Reengaging into positive activities

68% POSITIVE EXIT OUTCOMES

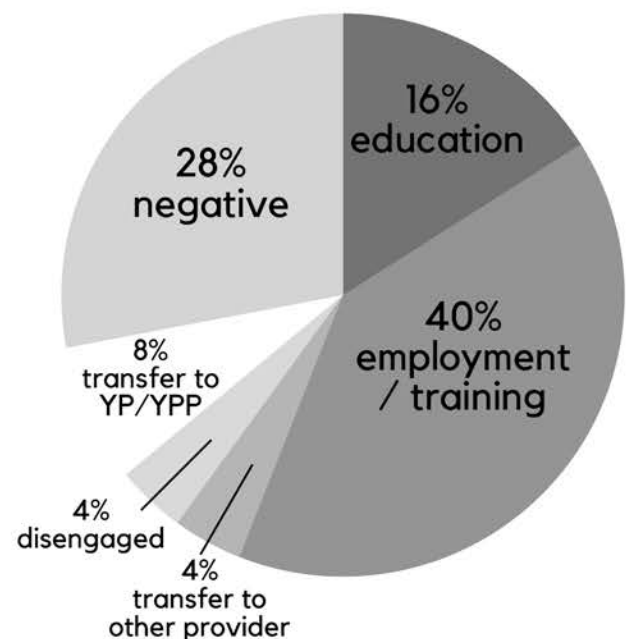
## PROGRAMME OUTCOMES

100%

FELT VALUED AND HEARD BY THEIR COACH

69%

REACHED SET GOALS



11/25 completed surveys

"I never felt so listened to or so appreciated before working with Springboard. I owe a lot to those who helped me, without them I wouldn't be as confident as I am today, and I definitely would not be in the headspace I am in now. Springboard has helped me in so many ways, from mental wellness to going to school and enrolling at university - even now, while I am at university I am still receiving the assistance I need to succeed."

- Client quote



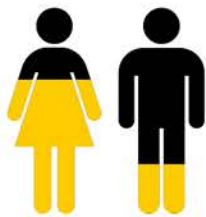
# YP/YPP YOUTH SERVICE

**31 CLIENTS**

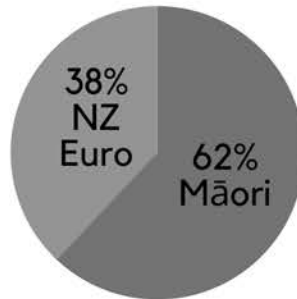
**YOUTH SERVICE**  
INTENSIVE INTERVENTION  
1 ON 1 YOUTH COACHING  
WEEKLY

The Youth Payment (YP) / Young Parent Payment (YPP) supports 16 - 20 year olds who are no longer living at home due to a family breakdown (YP) or are young teenage parents (YPP) who require government financial assistance.

**FUNDER**  
MINISTRY OF SOCIAL DEVELOPMENT - MSD



**76% FEMALE**  
**24% MALE**



Home is an unsafe place for these young people who have to go it alone.

A much needed programme to support young people to navigate tough life circumstances with the aim of reducing crime, teenage pregnancy, suicide and unemployment.

**HOME LIFE RISK FACTORS ARE EXTREMELY HIGH WITH 85% OF YOUNG PEOPLE EXPERIENCING TWO OR MORE OF THESE:-**

- Oranga Tamariki Involvement
- Financial Hardship
- Parent involvement in Justice system
- Drug/Alcohol abuse
- Family breakdown/Solo parent

**FOLLOWING PRESENTING ISSUES OF CONCERN ARE:-**

- Poor Wellbeing 48%
- Relationship Issues 61%

**KEY AIMS**

- Young person receives Government financial assistance
- Build strong and meaningful connection with youth coach
- Transition into positive outcomes gaining financial independence

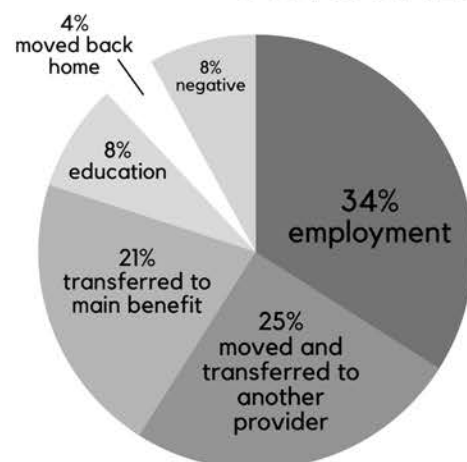
## PROGRAMME OUTCOMES

**55%**  
**FELT IMPROVEMENT IN WELLBEING**

**100%**  
**FELT VALUED AND HEARD BY THEIR COACH**

9/19 completed surveys

**71% POSITIVE EXIT OUTCOMES**





## LUCY'S STORY

When Lucy came to Springboard she was 16 years old. Her parents were drug addicts, in and out of court and it was Lucy's job to drive them around to their various 'appointments' and court hearings and even had to pick them up from prison on more than one occasion. Lucy also acted as a parent to her younger siblings whilst she navigated full-time education and a part-time job.

Lucy expressed that all she had known in life was abuse and hardship. She longed to live the life of a normal teenager having some fun and creating memories. Instead she felt depressed, hopeless and had suicidal ideation.

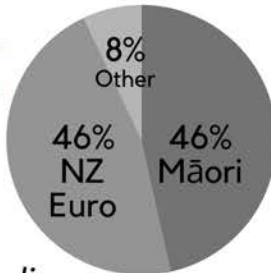
The Youth Coach worked alongside Lucy and built up her self-confidence and self-worth, instilled motivation towards a new chapter as they explored different and exciting opportunities. One day Lucy said she dreamed of going to university and becoming a Social Worker but that to dream like that was insane. The Youth Coach and Lucy worked towards that very goal. Lucy is attending Otago University and expressed that she is "excited and happy about my future".

# IMPACT <sup>26</sup> STUDENTS

ALTERNATIVE EDUCATION  
INTENSIVE INTERVENTION  
5 DAYS PER WEEK  
ALIGNS WITH SCHOOL HOLIDAYS

is an alternative education programme which offers intensive intervention for 13-16 year olds who have been removed from mainstream schooling.

**FUNDER**  
MINISTRY OF EDUCATION



ON ENTRY, THE MAJORITY OF STUDENTS STRUGGLE WITH ADDICTIONS: DRUGS / ALCOHOL / GAMING

73% of young people attending Impact experienced one or more of these

## HOMELIFE RISK FACTORS

- Oranga Tamariki involvement
- Financial hardship
- Parent involvement with Justice System
- Drug/Alcohol abuse
- Solo parent/Family breakdown

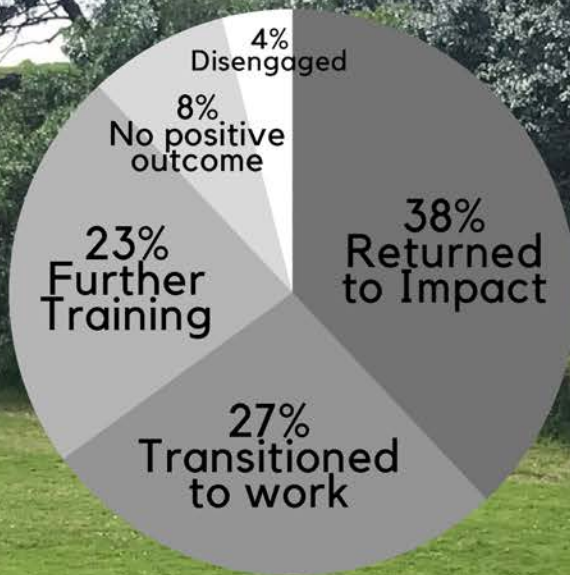
## KEY AIMS

- Reconnect into education
- Transition into further training or employment

100% of students have been removed from mainstream education and referred by the Ministry of Education due to chronic truancy, continued defiance increasing their risk of disengaging from any positive activity.

## PROGRAMME OUTCOMES





**88%**  
**POSITIVE  
EXIT  
OUTCOMES**



## STUDENT VOICES

"I am most proud of learning how to build a table, I can use that skill to make my own tables one day"

**"I HAVE LEARNT HOW TO TALK TO PEOPLE AND BE MORE OPEN ABOUT WHAT I AM GOING THROUGH"**

Impact has helped me grow in so many ways. I am better at dealing with my anger and I know I can remove myself from crazy situations.

*PARENT OF IMPACT STUDENT*

**"OUR SON IS NOW A DIFFERENT PERSON AT HOME, HE RESPECTS US, SPENDS TIME WITH OUR FAMILY AND IS MAKING AN EFFORT AROUND THE HOUSE"**

# LEARNING HUB

28 STUDENTS

**ALTERNATIVE EDUCATION**  
INTENSIVE INTERVENTION  
4 DAYS PER WEEK FOR 1 YEAR  
ALIGNS WITH SCHOOL HOLIDAYS

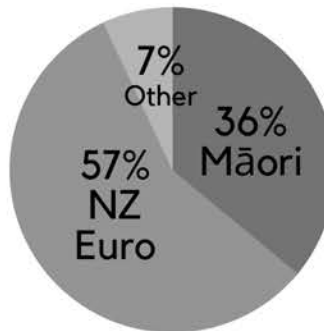
**FUNDER**  
TERTIARY EDUCATION  
COMMISSION - TEC

is run in conjunction with TEC provider Alphacrucis College for 16 - 19 year olds to study towards a Level 2 qualification aligned with vocational pathways.

Unfortunately due to extensive COVID lockdowns and forced online learning, this programme was majorly disrupted which adversely impacted qualifications with a pass rate of 30%



64% FEMALE  
36% MALE



Students can self-refer to the programme however criteria for acceptance includes:-

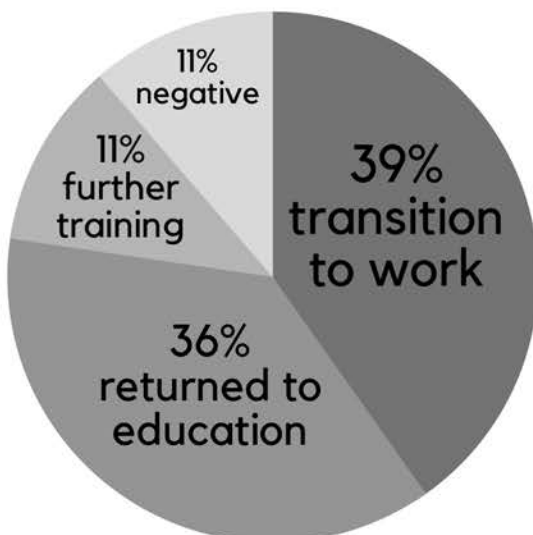
- no level 2 qualification
- disconnected from any form of education or training

Typically students suffer anxiety and low motivation.

## KEY AIMS

- Level 2 Qualification
- Reconnected to Learning
- Transition to positive pathways

86% POSITIVE EXIT OUTCOMES



## PROGRAMME OUTCOMES

87.5%

**FOUND A SENSE OF BELONGING**

100%

**MORE POSITIVE ABOUT FUTURE**

5/28 completed surveys





**"BEING AT  
SPRINGBOARD  
FORCED ME OUT OF  
MY SHELL"**

# ELEVATE <sup>38</sup> CLIENTS

SOCIAL WORK/  
COUNSELLING AND  
FAMILY SUPPORT

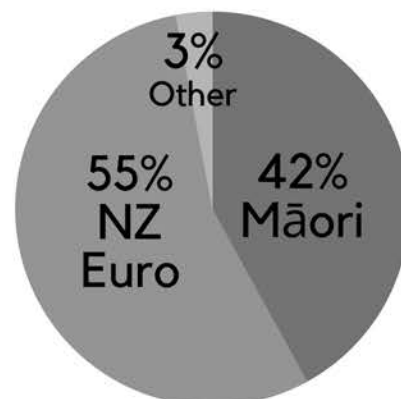
1 - 3 MONTHS OR AS REQUIRED

a professional wrap-around service aligned to New Zealand Social Worker standards for young people and their families

**FUNDER**  
MINISTRY OF SOCIAL  
DEVELOPMENT + RODNEY  
HEALTH TRUST



**71% FEMALE**  
**26% MALE**  
**3% GENDER DIVERSE**



Clients are referred from Springboard programmes, community professionals, or self-referred.

## KEY AIMS

- Transitioning youth and/or families into healthy life outcomes

Complementing our other programmes, Elevate staff ensure young people receive a holistic approach to their physical, emotional and spiritual wellbeing.

## PROGRAMME OUTCOMES

**60%**

**HAVE  
TOOLS/SKILLS  
TO HELP IN  
FUTURE**

**100%**

**FELT HEARD &  
VALUED BY  
THEIR SUPPORT  
WORKER**

5/19 completed surveys

# ELEVATE CLIENT STORY

John was 14 years old, physically big for his age, angry, lacking confidence and motivation. He had not been to school for two years due to his propensity for violence in the school environment and the community.

John was of Samoan heritage but had no connection with his biological father or culture. He had experienced high levels of family violence in the care of his mother and step-father. John used drugs and alcohol to numb the hurt he felt.

John started coming to Springboard and engaging. John was able to talk to the tutors about his hopes and dreams and slowly they started peeling back the layers.

John is in regular therapy and much more confident and happy. Working on his cultural identity, education and skills for life are on-going needs. John talks of his time with Springboard with fondness.



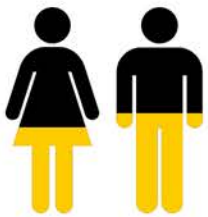
# UPSIDE YOUTH

20  
MATCHES

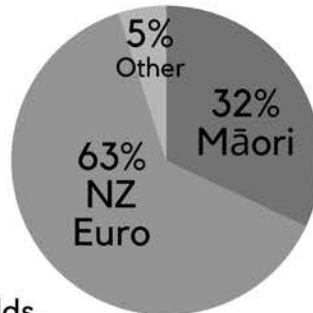
MENTORING  
PREVENTITIVE  
PROGRAMMES  
2 HOURS PER WEEK FOR 1 YEAR

FUNDER  
CATHOLIC CARING + SKY  
CITY

A mentoring programme run as a satellite of "Upside Youth" Auckland. One-on-one mentoring for young people who need extra support and positive life experiences.



45% FEMALE  
55% MALE



Youth experiencing issues at home or are displaying concerning attitudes/behaviours/wellbeing, are referred by community professionals or family. The young person is carefully matched with a thoroughly screened and trained community volunteer.

Although this is a preventative programme targeting 9-13 year olds, **60%** of young people have **2 or more** 'homelife risk factors' putting them at risk of requiring further intervention later in life if intervention is not received.

## HOMELIFE RISK FACTORS

- Oranga Tamariki Involvement
- Financial Hardship
- Parent involvement in Justice System
- Drug/Alcohol abuse
- Family breakdown/Solo parent

## PRESENTING ISSUES

OF THESE YOUNG PEOPLE ARE AS FOLLOWS:-

- **90%** poor wellbeing
- **90%** relationship breakdown
- **90%** abusive tendencies

## KEY AIMS

- Strong connection to positive mentor

17 MATCHES  
EXCEEDING 1 YEAR

## PROGRAMME EXIT OUTCOMES

100%  
MENTORS  
ENJOYED BEING  
A MENTOR

100%  
YOUNG PERSON HIGHLY  
RATED MENTORING  
EXPERIENCE

100%  
FAMILIES HAVE  
BENEFITTED  
FROM MENTOR



# A MUA AKE

7  
CLIENTS

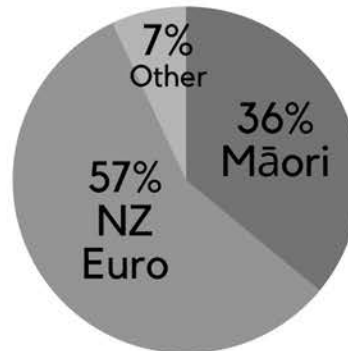
**PRE-EMPLOYMENT**  
PREPARATION AND PLACEMENT  
PROGRAMME  
8 WEEK COURSE + 6 MONTHS  
EMPLOYMENT MENTORING SUPPORT

A specialised pre-employment training programme preparing 16-25 year olds referred by MSD, or Springboard, for employment.

**FUNDER**  
MINISTRY OF SOCIAL  
DEVELOPMENT + KENNARDS  
HIRE



19% FEMALE  
81% MALE



29% HAVE INDICATED  
CRIMINAL ACTIVITY  
29% HAVE INDICATED  
DISENGAGEMENT

Much learning is taking place in this newly developed programme as we understand the complexities of these young people and how to transition them into full time employment. The key components of this programme are a strong rapport with the young person, upskilling them with work and life skills and having a wide network of businesses within the local community.

## KEY AIMS

- Complete an 8 week course and 8 modules
- Transition into full-time employment

Part of the pre-employment training focuses directly on wellbeing, emotional stresses and tools to react differently to situations

**AS THIS IS A NEW PROGRAMME WHICH  
COMMENCED LATE 2021, THERE ARE NO EXIT  
OUTCOMES TO REPORT AT THIS STAGE**



# BOXING ACADEMY

65  
YOUNG PEOPLE

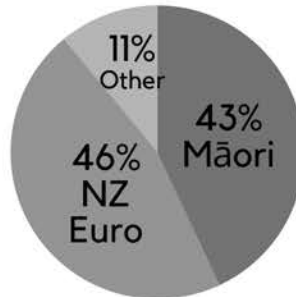
**SPORT/FITNESS**  
PREVENTITIVE PROGRAMMES  
WEEKLY IN SCHOOL AND AFTER  
SCHOOL PROGRAMMES

Is run in collaboration with Billy Graham Youth Foundation (BGYF) who support boxing academies around NZ with the knowledge and skills for amateur boxing, as well as resources to improve inner fitness and wellbeing whilst instilling values to build champion young people.

**FUNDER**  
LAUREUS SPORT



31% FEMALE  
69% MALE



**THE PROGRAMME**  
CATERS FOR 10 – 17  
YEAR OLDS

Young people who are identified as struggling in the school environment are referred by teachers/deans to our In-School Boxing Fit Programme. Through physical exercise, values and leadership lessons, young people set their sights on positive attitudes resulting in encouraging results.

The After-School Programme has many of the In-School participants attending as well as other self-referred youth.

### KEY AIMS

- Fun
- Team Building
- Self-Improvement Tools

## PROGRAMME OUTCOMES

87%

HELPED FITNESS,  
WELLBEING,  
FRIENDSHIPS AND  
SCHOOL

75%

HELPED SELF  
DISCIPLINE

100%

PARENTS HAVE SEEN  
POSITIVE CHANGE IN  
THEIR CHILD

100%

PARENTS HAVE  
WITNESSED  
POSITIVE CHANGE  
AT HOME

Based on 28 surveyed senior youth





**EX ALL BLACK 90's CAPTAIN SEAN FITZPATRICK CHECKED OUT OUR BOXING ACADEMY AND GAVE AN INSPIRATIONAL MESSAGE TO OUR YOUNG PEOPLE**

# GO180

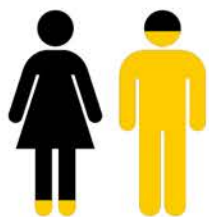
## 13 CLIENTS

### MENTORING

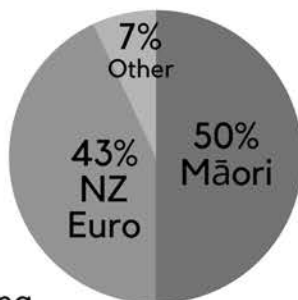
FOR THE DURATION OF YOUTH JUSTICE ACTION PLAN

The GO180 intervention programme provides individualised support for young people who are involved in criminal activity.

**FUNDER**  
ORANGA  
TAMARIKI/MINISTRY OF  
SOCIAL DEVELOPMENT



**8% FEMALE**  
**92% MALE**



All young people are referred by Youth Justice. Average age of client is 16 but clients as young as 14 are referred.

The extremely high rate of substance abuse seen in these young people paired with relationship issues is of huge concern.

### BEHAVIOURAL ISSUES AS FOLLOWS:-

- Substance Abuse 92%
- Criminal Activity 100%
- Disengagement 69%
- Poor Wellbeing 53%
- Relationship Issues 92%

### KEY AIMS

- Completion of Youth Justice Action Plan
- Redirect negative behaviours and reduce reoffending
- A positive mentor in the Young Persons life

## 86% COMPLETED THEIR YOUTH JUSTICE PLANS

*Youth Judges claim our completion rate is unheard of*



## EXIT OUTCOMES

### REOFFENDING STATISTICS

POST COMPLETION OF PROGRAMME

0-6 MONTHS

**69%**

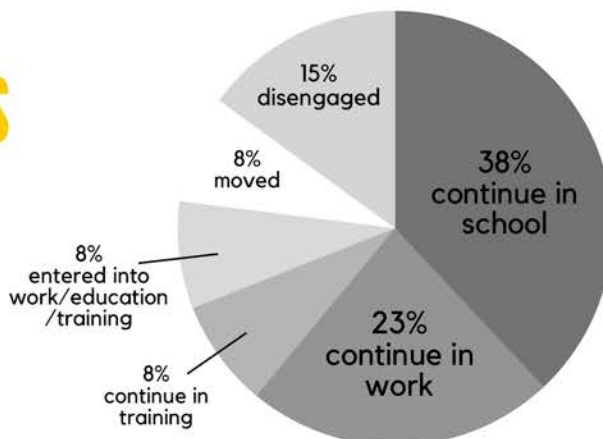
**DID NOT REOFFEND**

7-12 MONTHS

**100%**

**DID NOT REOFFEND**

### 77% POSITIVE OUTCOMES



# DRIVING ACADEMY

supports people to obtain Learners, Restricted and Full drivers licences including practical driving lessons from our qualified Driving Instructor in a dual control car.

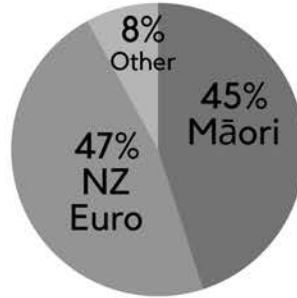
## 52 CLIENTS

### DRIVING LICENCE SUPPORT

**FUNDER**  
MINISTRY OF SOCIAL DEVELOPMENT + KENNARDS HIRE



**48% FEMALE**  
**52% MALE**



A much needed resource to ensure young people have the most crucial qualification for securing a job, a drivers licence. The lack of a driving licence has been identified as one of the biggest hurdles to employment and cause of entry level criminal activity.

## LICENCES ACHIEVED

**18 LEARNERS**  
**9 RESTRICTED**  
**3 FULL**

### KEY AIMS

- Young person achieves the desired level of driving licence

"SHELLDON (DRIVING INSTRUCTOR) MAKES YOU FEEL VERY WELCOMED AND SAFE. YOU CAN ASK AS MANY QUESTIONS AS YOU WANT AND HAVE 'YARNS' ABOUT YOUR NORMAL LIFE AND ALL ROUND IS A GREAT DRIVING INSTRUCTOR. WOULD HIGHLY RECOMMEND TO ANYONE LOOKING TO GET THEIR LICENCE".

## PROGRAMME OUTCOMES

**100%**  
SAID COURSE PREPARED THEM WELL FOR LEARNERS LICENCE

**100%**  
INSTRUCTOR RATING  
Based on 10 clients surveyed

**100%**  
FELT MORE CONFIDENT WITH INCREASED DRIVING SKILLS

# NEW PREMISES

SHEEPWORLD  
TRANSFORMING AND RELOCATING



All hands to the deck as staff, community and our youth transform Sheepworld for Springboard's new, purposeful and exciting next chapter



# FINANCES

## INCOME AND EXPENDITURE OVERVIEW

YE2021

Springboard has continued to be supported through a variety of funding sources for the year ended 31 March 2021, including Government contracts, grants, corporate sponsorship and donations from private donors and local community businesses.

Our most important asset continues to be the staff who provide the services and programmes that we offer.

Springboard greatly values the endorsement from the community in supporting the diverse range of programmes that are being provided for our young people and together we are effective and changing lives.

## STATEMENT OF FINANCIAL PERFORMANCE

### INCOME:

The overview of the income for the year ended 31 March 2021 is as follows:

Revenue from donations and grants	\$ 593,775
Revenue from providing a service	\$ 1,116,831
Interest	\$ 25,641
Total Revenue	\$ 1,736,247

### EXPENSES:

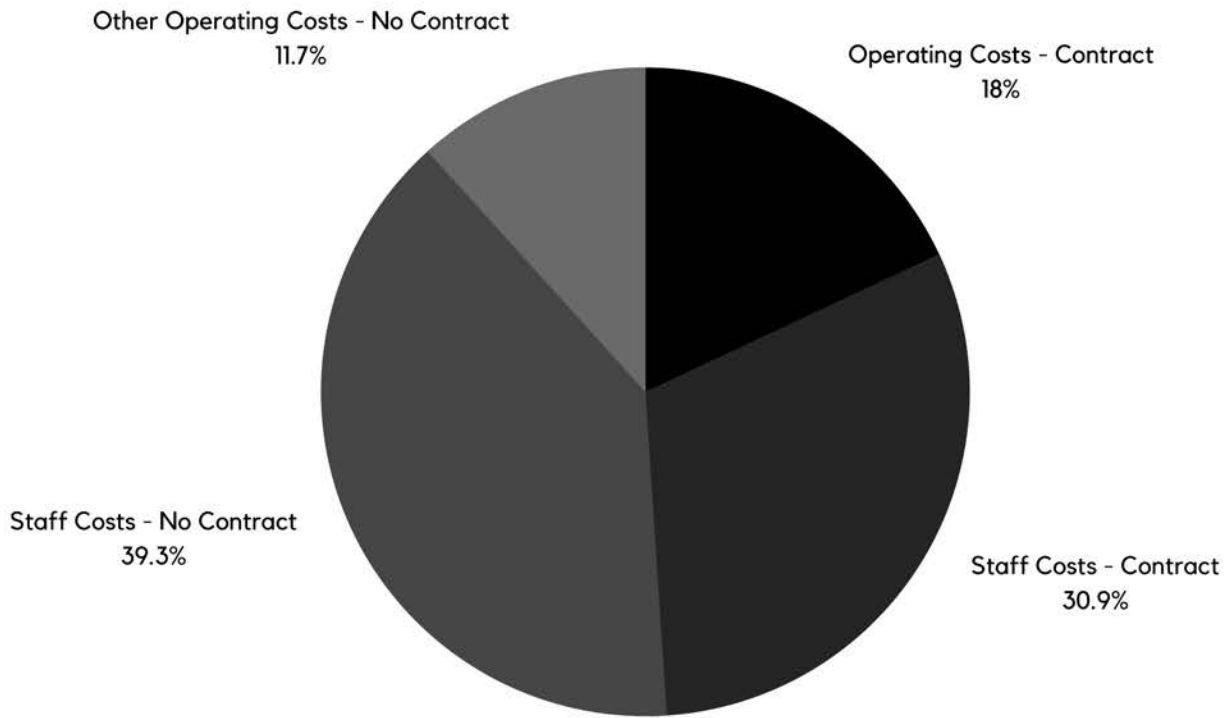
The overview of the expenses for the year ended 31 March 2021 is as follows:

Employee related costs	\$ 1,049,788
Costs related to providing a service	\$ 395,042
Other expenses	\$ 44,245
Total Expenses	\$ 1,489,075
Surplus	\$ 247,172

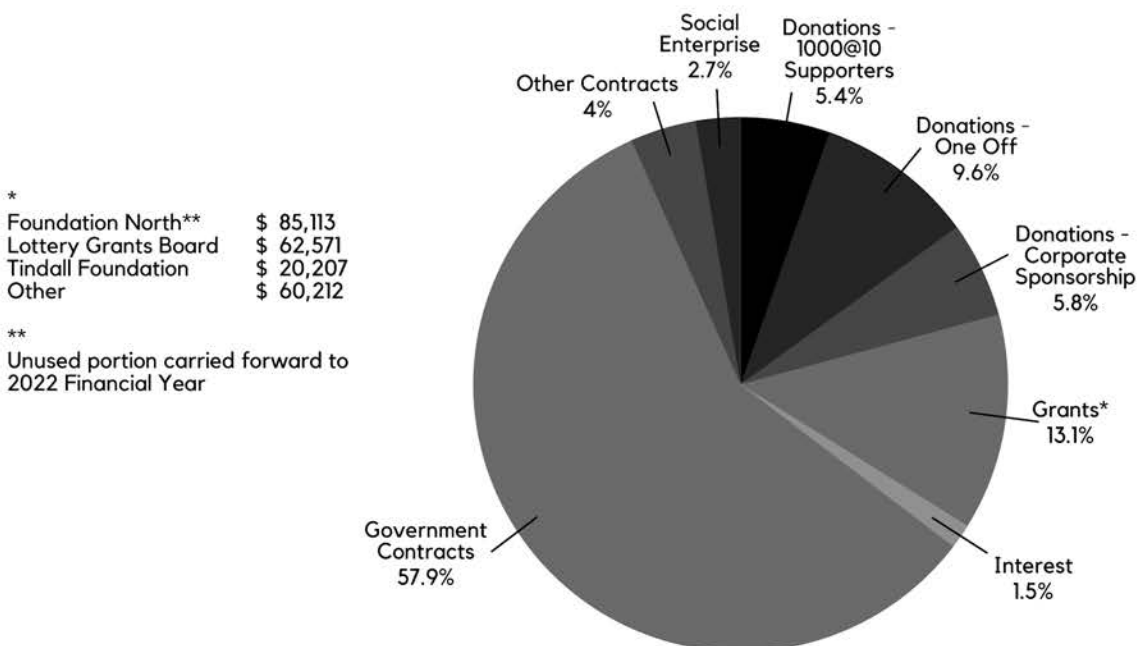
A further breakdown of the income by the funding source and also the operating costs for the year ended 31 March 2021 can be seen in the graphs below:

# FINANCES

## YE2021 OVERVIEW



## INCOME BREAKDOWN



\*  
 Foundation North\*\* \$ 85,113  
 Lottery Grants Board \$ 62,571  
 Tindall Foundation \$ 20,207  
 Other \$ 60,212

\*\*  
 Unused portion carried forward to  
 2022 Financial Year

# SPONSORS

Springboard could not exist without the support of our wider community, reaching from our doorstep to Australia and beyond. We are honoured and humbled by all your support

*Thank You*





# SPONSORS

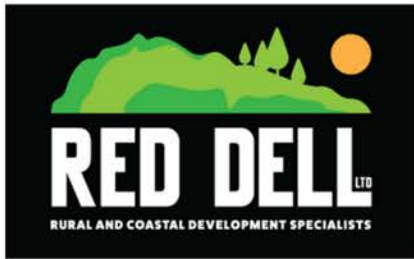
**Auckland  
Foundation**



**COLIN SNEDDEN ELECTRICAL**



# SPONSORS



HOUSE *of* CREATIVES.





The beginning of a *new story...*

A *second chance* given...

I NOW HAVE **HOPE** FOR A NEW DAY